

Becoming the Best Version of You!

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When you think of the best, what comes to mind?

Even Apple Had to Evolve

















2001 2003 2004

2005

2007

2010

2010

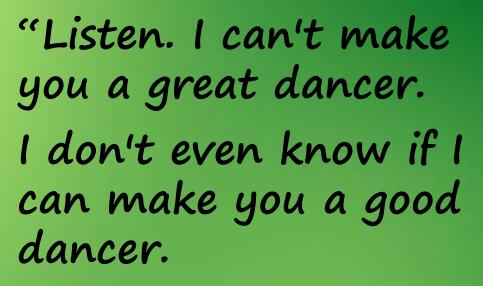




Hedy Lamarr

- First female nude scene: Ecstasy (1933)
- Inventor of Spread Spectrum Radar:
 Jam-proof radio guidance system using frequency—hopping (Used in CDMA, WIFI, and Bluetooth)





But, if you keep trying and don't quit, I know I can make you a better dancer."

Joe Gideon,"All That Jaz"





Han Hamer Ch

Exercise:

- 1. Sign your name.
- 2. Sign it again.
- 3. And again.





Are you in the:

- · Top 5%
- Top 25%?
- · Top 50%?
- · Ever played?







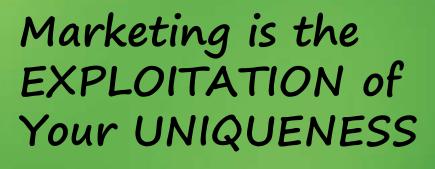
There are Approx. 37 million golfers in North America out of 579 million people.

If you play at all, you are in the top 6.4%.



Exploit Your Uniqueness











Do you have 15 YEARS' EXPERIENCE?

Or 1 YEAR of experience, 15 TIMES?









Why do you want to teach?

- Dr. Simmons, University of Georgia, College of Education









Develop Your Strengths

What change can feel like









Think Globally,

Act Locally

THE #1 WALL STREET JOURNAL BESTSELLER



DON CLIFTON

Father of Strengths Psychology and Inventor of the Clifton Strengths Finder

STRENGTHS FINDER 2.0

FROM GALLUP

Tom Rath



Fix Gaps or Build Strengths?

- 1. Career limiting
- 2. Enhance your unique superpower
- 3. Skills that give you a competitive advantage





To LEAD, you must take RISKS.

(HANS-ECKMAN)



Rope

"Pushing on a Rope"

Fascinating and cool changes with little customer demand.

Avoid these.

Tank

"Pushing on a Tank"

Huge changes with little results no matter how hard you push.

Avoid these.



Door

"Pushing on a Swinging Door"

Changes with little resistance, and something is pulling from the other side.

Find these!





"When the student is ready, the teacher appears."

- Chinese Proverb

- Mentors
- · Coaches
- Work Spouses



Build Your Toolbox







Exercise:

- 1. Divide into pairs.
- 2. Odd person pair with next table.
- 3. Person with longer hair: Teams should work from home.
- 4. Person with shorter hair: Teams should collocate.





We tend to LISTEN to RESPOND,

Not LISTEN to UNDERSTAND





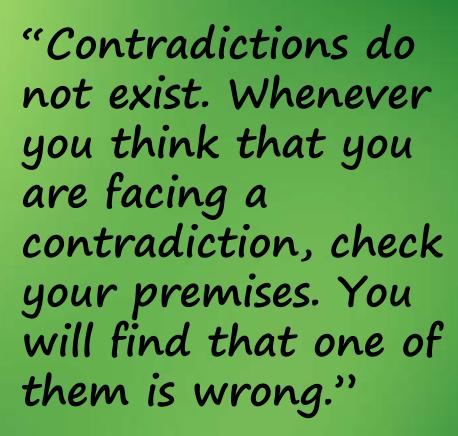
FEEL: Empathize

FELT: Give example

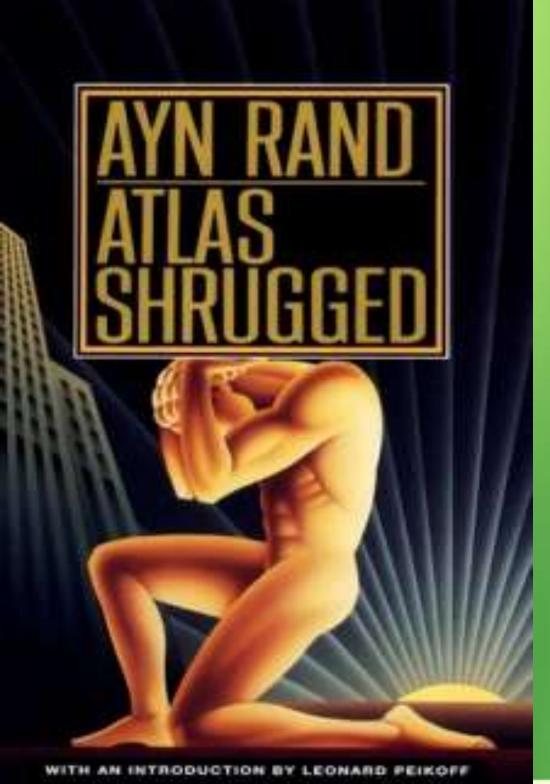
FOUND: Correlate current problem with past resolution







- Atlas Shrugged

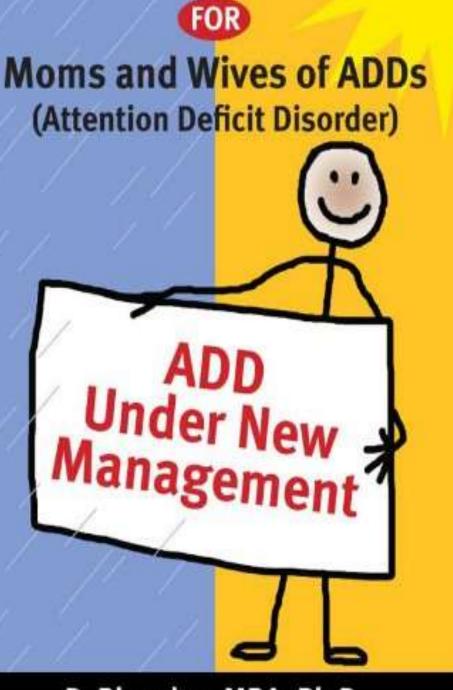






Double standard: "No clutter zone"





3 Tips from Dusty Rhoades, Ph.D.

ADD Under New Management

\$1 Amazon Kindle, listed as David Rhoades



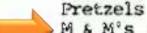


Not water (for tea)
Lipton tea bags
Natural and herbal tea bags (e.g., Celestial
Cne (1) 1b. Tupelo honey
Twelve (12) fresh lemons (with knife and cutt
Cream and sugar

NOTE: Water and coffee must be kept hot continuou urns or other suitable devices.

Minchies

Potato chips with assorted dips Nuts



M & M's (WARNING: ABSOLUTELY NO BROWN ONES)

Twelve (12) Reese's peanut butter cups

Twelve (12) assorted Dannon yogurt (on ica)

If you EXPECT, INSPECT!



Wednesday, Nov 9, 2016



| GMT-05 | |
|--------|--|
| 8am | 8 - Work Prioritization (Recurring) |
| | |
| 9am | 9 – 10 Daily SCRUM - Project Mars (Recurring) |
| 10am | 10 – 11 Weekly Status Report |
| 11am | |
| | 11:30 – 1p Lunch Meetings Only (Recurring) |
| 12pm | Lanon Weetings Only (Needining) |
| 1pm | |
| 2pm | 2p – 3p Security and Compliance - Project Checkpoint |
| 3pm | |
| 4pm | 4p – 5p Complete open tasks, Reprioritize week (Recurring |
| 5pm | |

Use your calendar to schedule tasks, not a task list.

Task list: 40-60% Calendar: 80%

http://www.huffingtonpost.com/kevinkruse/forty-one-percent-of-tasks-on-to-dolists-are-never-done_b_9308978.html



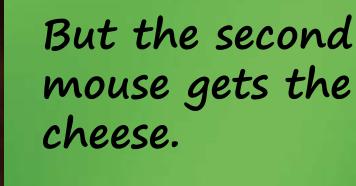


Stop STARTING, and start FINISHING.

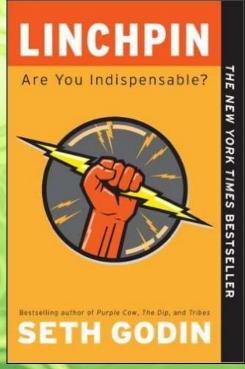


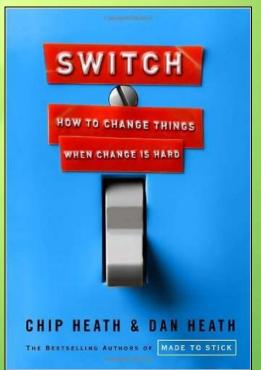


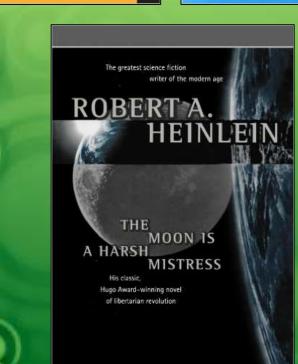
The early bird gets the worm,











Required Reading:

- 1. <u>Linchpin: Are You</u>
 <u>Indispensable?</u>
 Seth Godin
- 2. Switch: How to

 Change Things When

 Change Is Hard

 Dan and Chip Heath
- 3. The Moon is a Harsh Mistress Robert A. Heinlein



Pulling It All Together





Anyone could handle 90% of our days.

It's that 10% when you use your super power that makes all the difference.









Be the person your dog thinks you are.

Thank you!

HANS ECKMAN



Bonus Information





Pave where the grass dies.

Look for the clear path or high demand.

Prioritizing Your Tasks



High

mportant

Focus Here

Most Productive! (Make \$\$\$)

Emergency Fix it NOW!

(Unnecessary \$\$\$)
Plan Better Next Time!

Fun But, Say NO!

Not Productive! (Usually costs \$\$\$)

Low

Low

Delegate

or say "No thank you."
Time wasters!
(Breakeven or costs \$)

High

Urgent

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- Hedy Lamarr: Ecstasy, 1933
- · Golpher: Tomas Marek, 36542403
- · Jazz dancer: Edward Olive, 61882667
- Process flow: <u>atm2003</u>, 10306679
- · Penguin cartoon: Gary Larson, The Far Side
- Driving in snowstorm: giphy.com, <u>4ZnrYO3p8RBwQ</u>
- · Road less travelled: <u>James Wheeler</u>, 15717290
- Dashboard: <u>Sergey Nivens</u>, 60796276
- · Backlit people: rawpixel, 49169684
- · Beaten path: Alan Stanton, Tottenham Green desire line
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